# GOVERNMENT OF INDIA
# HUMAN RESOURCE DEVELOPMENT
# LOK SABHA

UNSTARRED QUESTION NO:3188
ANSWERED ON:05.12.2016
Reservations in IIMs
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**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether a number of Indian Institutes of Management (IIMs) are facing difficulties in getting quality faculty and are unable to fill quota seats for reserved candidates;
(b) if so, whether the Government had a meeting with Chairmen and Directors of IIMs to discuss the issue;
(c) if so, the outcome of the discussion and the corrective steps taken by the Government in this regard; and
(d) the other steps taken by the Government to provide reservations in teacher's appointment in IIMs?

## Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)
(a) to (d) : Some of the Indian Institutes of Management (IIMs) have stated that they are facing difficulties having adequate number of applicants who meet the expected standards of research and teaching for filling up the posts. The IIMs are expected to follow government guidelines with regard to reservation for faculty posts while following an elaborate system of recruitment to maintain quality. The Government has advised the IIMs through letter dated 4th February, 2013 and reminders dated 5th April, 2016 and 3rd June, 2016 to review the position of implementation of reservation policy. In the interaction of the Minister of Human Resource Development with Chairpersons and Directors of IIMs on 20th September, 2016 in Shillong, it was emphasized that while creating the faculty pool, principles of social equity and justice should be followed.
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